



HEALTH & SAFETY POLICY

Introduction

L Lynch Plant Hire & Haulage Ltd is a leading plant hire and haulage company that operates in the highways and roads, rail, utilities and civil engineering sectors. We are committed to ensuring that our plant hire and haulage operations are carried out to the highest standard in order to meet or exceed our customers' needs and expectations in line with our core values.

Statement of Intent

L Lynch Plant Hire & Haulage Ltd is committed to ensuring the company's operations are undertaken by trained staff, observing safe working practices which are designed to protect the health, safety and welfare of its employees, customers, suppliers, contractors and the public. Lynch will provide adequate resources, information and training to ensure that the Management Team can deliver this policy and its objectives.

Policy Aims

To ensure that all workplace risks are identified and mitigated to an acceptable level and our national operations will strive towards sustainable Safety and Health improvement the company will

- Identify significant risks and introduce all necessary control measures;
- Through active leadership, ensure that employees are aware that working safely is a condition of employment;
- Ensure all staff are trained to undertake the tasks required of their role and they are provided with necessary information;
- Provide all staff with the right and duty to challenge unsafe practices;
- Regularly communicate about all safety matters;
- Engage with our stakeholders, business partners and supply chain colleagues to ensure that their management standards and practices meet or exceed the expectations of this policy;
- Strive to improve our safety, accident and health performance through regular reviews of our business, by monitoring our performance and learning from any accident, incident or near miss that may occur;
- Comply with relevant Safety and Health legislation and legal practice;
- Strive for continual improvement and best practice;
- Ensure that adequate health & safety review, risk assessments and internal audits have been completed to ensure that any hazards are identified and appropriate measures are implemented if necessary;
- Ensure that all accidents, incidents or near misses are reported immediately;
- Hold regular meetings to discuss health & safety performance;
- Ensure that company health & safety procedures are effectively implemented across the company;

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This policy will be communicated to all employees and organisations working on our behalf and displayed at our offices and on our intranet. This policy is available to defined interested parties.

This policy will be reviewed annually or sooner by senior management to ensure its suitability. Where necessary it will be amended, reissued and communicated to all employees and people working on its behalf.



Liam Lynch, Managing Director

Date: 30/01/2020

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